BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA
270 Washington Street, S.W.
Atlanta, Georgia 30334

Wednesday, January 8, 2014

Approximate Times	Tab	Agenda Item	Presenter
9:00 AM Room 7019	1	Executive & Compensation Committee Meeting	Chairman Philip Wilheit
9:30 AM Room 7007	2	Call to Order	Chairman Philip Wilheit
9:30 AM Room 7007	3	UNG Honor Guard to Present Colors	UNG Student Cadet
	4		

BOARD OF REGENTS MEETING AGENDA
Wednesday, January 8, 2014

Approximate Times	Tab	Agenda Item	Presenter
11:25 AM Room 7010	15	Lunch	
12:25 PM		Track I Committee Meetings	
Room 5158	16	Academic Affairs	
Room 5158	17		
Room 5158	18		
12:25 PM			
Room 7007	19		
Room 7007	20		
Room 7007	21		
Room 7007	22		
2:25 PM Room 7007	23		

AGENDA

EXECUTIVE & COMPENSATION COMMITTEE

January 8, 2014

Agenda Item	Page No.
EXECUTIVE SESSION	
1. Personnel Matters & Presidential Searches	1

1. Executive Session: Personnel Matters & Presidential Searches

The Committee will discuss personnel matters, as well as presidential searches. Materials will be distributed in Executive Session.

AGENDA

COMMITTEE OF THE WHOLE: PERSONNEL AND BENEFITS

January 8, 2014

1. Introduction of Executive Leadership Institute (ELI) Scholars

Dr. Tina Woodard, Assistant Vice Chancellor for Organizational Development, will introduce the following Executive Leadership Institute Scholars:

- Dr. Scott A. Schamp, Director of New Media Institute & James Cox Kennedy Professor, University of Georgia
- Dr. Michael T. Schmidt, Interim Department Head & Professor of Art in the Department

AGENDA

COMMITTEE OF THE WHOLE:
FINANCE AND BUSINESS OPERATIONS &
INTERNAL AUDIT, RISK , AND COMPLIANCE

January 8, 2014

Agenda Item	Page No.

INFORMATION ITEM

1. Proposed Revision to The Policy Manual, Section 7.3.4.1 Out-of-State Tuition Waivers (Joint Meeting with Committee on Internal Audit, Risk, and Compliance) 1

Elements included in the revisions are as follows:

a.

AGENDA

COMMITTEE OF THE WHOLE:
FINANCE AND BUSINESS OPERATIONS &
INTERNAL AUDIT, RISK , AND COMPLIANCE

January 8, 2014

1. Information Item: Revision to The Policy Manual Section 7.3.4.1 Out-of-State Tuition Waivers (Joint Meeting with Committee on Internal Audit, Risk, and

1. Information Item: Revision to The Policy Manual, Section 7.3.4.1 Out-of-State Tuition Waivers (Joint Meeting with Committee on Internal Audit, Risk, and Compliance) (Continued)

   a. To accentuate the overarching philosophy of Out-of-State Tuition Waivers to applicable students in University System of Georgia institutions;

   b. To streamline existing waiver categories and allowances;

   c. To clarify established procedural requirements; and

   d. To recognize the importance of balancing the needs of the institutions and the State.

Current Policy 7.3.4.1 Out-of-State Tuition Waivers

7.3.4.1 Out-of-State Tuition Waivers

An institution may award out-of-state tuition differential waivers and assess in-state tuition for certain non-Georgia residents under the conditions listed below. Notwithstanding any provision in this policy, no person who is unable to show by the required evidence that they are lawfully in the United States shall be eligible for any waiver of the tuition differential (BoR Minutes, June 2010; October 2013).

Note: For the definition of residency status, see Section 4.3 of this Policy Manual

Academic Common Market
Students selected to participate in programs offered through the Academic Common Market.

International and Superior Out-of-State Students
International students and superior out-of-state students selected by the institution president or an authorized representative, provided that the number of such waivers in effect does not exceed four percent (4%) for the University of Georgia, Georgia Institute of Technology, Georgia State University, Georgia Regents University, and two percent (2%) for all other institutions of the equivalent full-time students enrolled at the institution in the fall term immediately preceding the term for which the out-of-state tuition is to be waived. The proportionate percentage of out-of-state tuition waived shall be used when determining the number of waivers in effect such that a full waiver of out-of-state tuition counts as one waiver, while a 50% waiver of out-of-state tuition counts as a .5 waiver (BoR Minutes, April 2012; October 2013).

1. Information Item: Revision to The Policy Manual, Section 7.3.4.1 Out-of-State Tuition Waivers (Joint Meeting with Committee on Internal Audit, Risk, and Compliance) (Continued)

University System Employees and Dependents
Full-time USG employees, their spouses, and their dependent children.

Medical/Dental Students and Interns
Medical and dental residents and medical and dental interns at Georgia Regents University (BoR Minutes, 1986-87, p. 340).

Full-Time School Employees
Full-time employees in the public schools of Georgia or the Technical College System of Georgia (BoR Minutes, October 2008), their spouses, and their dependent children. Teachers employed full-time on military bases in Georgia shall also qualify for this waiver (BoR Minutes, 1988-89, p. 43).

Career Consular Officials
Career consular officers, their spouses, and their dependent children who are citizens of the foreign nation that their consular office represents and who are stationed and living in Georgia under orders of their respective governments.

Military Personnel
Military personnel, their spouses, and their dependent children stationed in or assigned to Georgia and on active duty. Military personnel, their spouses, and their dependent children may continue waiver eligibility if:

1. The military sponsor is reassigned outside of Georgia, and the student(s) remain(s) continuously enrolled and the military sponsor remains on active military status;
2. The military sponsor is reassigned out-of-state and the spouse and dependent children remain in Georgia and the sponsor remains on active military duty; or,
3. The active military personnel and their spouse and dependent children are stationed in a state contiguous to the Georgia border and live in Georgia. (BoR Minutes, February 2009; October 2013)

Research University Graduate Students
Graduate students attending the University of Georgia, the Georgia Institute of Technology, Georgia State University, and Georgia Regents University, which shall be authorized to waive the out-of-state tuition differential for a limited number of graduate students each year, with the

1. Information Item: Revision to The Policy Manual, Section 7.3.4.1 Out-of-State Tuition Waivers (Joint Meeting with Committee on Internal Audit, Risk, and Compliance) (Continued)

understanding that the number of students at each of these institutions to whom such waivers are granted, shall not exceed the number assigned below at any one point in time:

University of Georgia	80
Georgia Institute of Technology	60
Georgia State University	80
Georgia Regents University	20

Border County Residents
Students domiciled in an out-of-state county bordering Georgia, enrolling in a program offered at a location approved by the Board of Regents, and for which the offering institution has been granted permission to award Border County waivers (BoR Minutes, October 2008).

Georgia National Guard and U.S. Military Reservists
Active members of the Georgia National Guard stationed or assigned to Georgia or active members of a unit of the U.S. Military Reserves based in Georgia, and their spouses and their dependent children (BoR Minutes, October 2008).

Students Enrolled in USG Institutions as Part of Competitive Economic Development Projects
Students who are certified by the Commissioner of the Georgia Department of Economic Development as being part of a competitive economic development project.

Students in Georgia-Based Corporations
Students who are employees of Georgia-based corporations or organizations that have contracted with the Board of Regents through USG institutions to provide out-of-state tuition differential waivers.

Students in ICAPP® Advantage Programs
Any student participating in an ICAPP® Advantage program.

International and Domestic Exchange Programs
Any student who enrolls in a USG institution as a participant in an international or domestic direct exchange program that provides reciprocal benefits to USG students (BoR Minutes, October 2008).

1. Information Item: Revision to The Policy Manual, Section 7.3.4.1 Out-of-State Tuition Waivers (Joint Meeting with Committee on Internal Audit, Risk, and Compliance) (Continued)

Economic Advantage
As of the first day of classes for the term, an economic advantage waiver may be granted to a U.S. citizen or U.S. legal permanent resident who is a dependent or independent student and can provide clear evidence that the student or the student's parent, spouse, or United States court-

1. Information Item: Revision to The Policy Manual, Section 7.3.4.1 Out-of-State Tuition Waivers (Joint Meeting with Committee on Internal Audit, Risk, and Compliance) (Continued)

Minutes, amended October 2008.)

Recently Separated Military Service Personnel
Members of a uniformed military service of the United States who, within twelve (12) months of separation from such service, enroll in an academic program and demonstrate an intent to become domiciled in Georgia. This waiver may also be granted to the spouses and dependent children. (BoR Minutes, June 2004, October 2008; October 2013).

Non-Resident Students
As of the first day of classes for the term, a n

1. Information Item: Revision to The Policy Manual, Section 7.3.4.1 Out-of-State Tuition Waivers (Joint Meeting with Committee on Internal Audit, Risk, and Compliance) (Continued)

If the parent, spouse, or United States court-appointed legal guardian of a continuously enrolled non-resident student establishes domicile in the state after having maintained domicile in the State of Georgia for the required period, the non-resident student may continue to receive this waiver as long as the student remains continuously enrolled in a public postsecondary educational institution in the state, regardless of the domicile of the parent, spouse or United States court-appointed legal guardian (BoR Minutes, June 2006, amended October 2008).

Vocational Rehabilitation Waiver
Students enrolled in a USG institution based on a referral by the Vocational Rehabilitation Program of the Georgia Department of Labor (BoR Minutes, October 2008).

Proposed Policy 7.3.4.1 Out-of-State Tuition Waivers

7.3.4.1 Out-of-State Tuition Waivers

An institution may award out-of-state tuition differential waivers and assess in-state tuition for certain non-Georgia residents under the conditions listed below. Notwithstanding any provision in this policy, no person who is unable to show by the required evidence that they are lawfully in the United States shall be eligible for any waiver of the tuition differential (BoR Minutes, June 2010; October 2013). Institutions shall comply with the procedures governing the award of out-of-state tuition waivers as established by the Executive Vice Chancellor for Academic Affairs/Chief Academic Officer. Note: For the definition of residency status, see Section 4.3 of this Policy Manual

International and Superior Out-of-State Students

International students and superior out-of-state students selected by the institution president or an authorized representative, provided that the number of such waivers in effect does not exceed four percent (4%) for the University of Georgia, Georgia Institute of Technology, Georgia State University, Georgia Regents University, and two percent (2%) for all other institutions of the equivalent full-time students enrolled at the institution in the fall term immediately preceding the term for which the out-of-state tuition is to be waived. The proportionate percentage of out-of-state tuition waived shall be used when determining the number of waivers in effect such that a full waiver of out-of-state tuition counts as one waiver, while a 50% waiver of out-of-state tuition counts as a 0.5 waiver (BoR Minutes, April 2012; October 2013).

1. Information Item: Revision to The Policy Manual, Section 7.3.4.1 Out-of-State Tuition Waivers (Joint Meeting with Committee on Internal Audit, Risk, and Compliance) (Continued)

Institutions may only award waivers within this category to students who have demonstrated superior performance as reflected by academic success, professional achievement, talents or other noteworthy accomplishments and consistent with institutional strategic goals. Superior performance shall be defined by the institution president or designee and documented in an institutional policy. Minimally, students awarded this waiver shall score within the top quartile of the admissions criteria applicable to that institution. Institutions may, with advance approval of the Chief Academic Officer, establish alternative criteria in lieu of the score-based admissions criteria such as achievement in the arts, professional achievements, or other notable achievement consistent with the institution's mission. (Note: Admissions criteria refers to the freshman index or high school grade point average as defined in Board Policy 4.2.1.1 Freshman Requirements or the specific criteria used for the program for which the applicant has been accepted, e.g., a GRE score. Institutions should calculate the top quartile scores using data from admitted students from the fall term immediately preceding the term for which the out-of-state tuition is to be waived or may specify an alternate method for calculating the top quartile in a procedure to be approved by the USG Chief Academic Officer.)

Border County Residents

Students domiciled in an out-of-state county bordering Georgia, enrolling in a program offered at a location approved by the Board of Regents, and for which the offering institution has been granted permission to award Border County waivers (BoR Minutes, October 2008).

Economic Development

1. Students who are certified by the Commissioner of the Georgia Department of Economic Development as being part of a competitive economic development project.

2. As of the first day of classes for the term, an economic advantage waiver may be granted to a U.S. citizen or U.S. legal permanent resident who is a dependent or independent student and can provide clear evidence that the student or the student's parent, spouse, or United States court-appointed legal guardian has relocated to the State of Georgia to accept full-time, self-sustaining employment and has established domicile in the State of Georgia. Relocation to the state must be for reasons other than enrolling in an institution of higher education. For U.S. citizens or U.S. legal permanent residents, this waiver will expire twelve (12) months from the date the waiver was granted.

1. Information Item: Revision to The Policy Manual, Section 7.3.4.1 Out-of-State

1. Information Item: Revision to The Policy Manual, Section 7.3.4.1 Out-of-State Tuition Waivers (Joint Meeting with Committee on Internal Audit, Risk, and Compliance) (Continued)

~~4. Any student participating in an ICAPP® Advantage program.~~

5. Students enrolled in a USG institution based on a referral by the Vocational Rehabilitation Program of the Georgia Department of Labor (BoR Minutes, October 2008).

6. Career consular officers, their spouses, and their dependent children who are citizens of the foreign nation that their consular office represents and who are stationed and living in Georgia under orders of their respective governments.

1. Information Item: Revision to The Policy Manual, Section 7.3.4.1 Out-of-State Tuition Waivers (Joint Meeting with Committee on Internal Audit, Risk, and Compliance) (Continued)

   2. Active members of the Georgia National Guard stationed or assigned to Georgia or active members of a unit of the U.S. Military Reserves based in Georgia, and their spouses and their dependent children (BoR Minutes, October 2008).

   3. Members of a uniformed military service of the United States who, within twelve (12) months of separation from such service, enroll in an academic program and demonstrate an intent to become domiciled in Georgia. This waiver may also be granted to their spouses and dependent children. (BoR Minutes, June 2004; October 2008; October 2013).

Reciprocal

1. Students selected to participate in programs offered through the Academic Common Market.

2. Any student who enrolls in a USG institution as a participant in an international or domestic direct exchange program that provides reciprocal benefits to USG students (BoR Minutes, October 2008) or any student who enrolls in a USG study-abroad program. Tuition and fees charged study abroad students shall be consistent with the procedures established in the USG Business Procedures Manual and as determined by the institution president.

Research University Graduate Students

1. Graduate students attending the University of Georgia, the Georgia Institute of Technology, Georgia State University, and Georgia Regents University, which shall be authorized to waive the out-of-state tuition differential for a limited number of graduate students each year, with the understanding that the number of students at each of these institutions to whom such waivers are granted each year shall not exceed the number assigned below at any one point in time:

University of Georgia	80
Georgia Institute of Technology	60
Georgia State University	80
Georgia Regents University	20

1. Information Item: Revision to The Policy Manual, Section 7.3.4.1 Out-of-State Tuition Waivers (Joint Meeting with Committee on Internal Audit, Risk, and Compliance) (Continued)

   The proportionate percentage of out-of-state tuition waived shall be used when determining the number of waivers in effect such that a full waiver of out-of-state tuition counts as one waiver, while a 50% waiver of out-of-state tuition counts as a 0.5 waiver.

2. Medical and dental residents and medical and dental interns at Georgia Regents University.

Non-Resident Students

As of the first day of classes for the term, a non-resident student can be considered for this waiver under the following conditions:

1. Students under 24.
   - If the parent, or United States court-appointed, legal guardian has maintained domicile in Georgia for at least twelve (12) consecutive months and the student can provide clear and legal evidence showing the relationship to the parent or United States court-appointed, legal guardian has existed for at least twelve (12) consecutive months immediately preceding the first day of classes for the term. Under Georgia code, legal guardianship must be established prior to the student's 18th birthday (BoR Minutes, October 2008, title amended February 2010); or
   - If the student can provide clear and legal evidence showing a familial relationship to the spouse and the spouse has maintained domicile in Georgia for at least twelve (12) consecutive months immediately preceding the first day of classes for the term (BoR Minutes, February 2010).
2. Students 24 and Older.
   - If the student can provide clear and legal evidence showing a familial relationship to the spouse and the spouse has maintained domicile in Georgia for at least twelve (12) consecutive months immediately preceding the first day of classes for the term. This waiver can remain in effect as long as the student remains continuously enrolled (BoR Minutes, October 2008, title amended February 2010).

This waiver can remain in effect as long as the student remains continuously enrolled (BoR Minutes, October 2008).

1. Information Item: Revision to The Policy Manual, Section 7.3.4.1 Out-of-State Tuition Waivers (Joint Meeting with Committee on Internal Audit, Risk, and Compliance) (Continued)

If the parent, spouse, or United States court-appointed legal guardian of a continuously enrolled non-resident student establishes domicile in Georgia after having maintained domicile in the State of Georgia for the required period, the non-resident student may continue to receive this waiver as long as the student remains continuously enrolled in a public post-secondary educational institution in the state, regardless of the domicile of the parent, spouse or United States court-appointed legal guardian (BoR Minutes, June 2006, amended October 2008).

2. Approval of Addition to The Policy Manual, Section 12.7 Integrated Review (Joint Meeting with Committee on Internal Audit, Risk, and Compliance)

Recommended: That the Board approve the addition to The Policy Manual, Section 12.7 Integrated Review.

Background: Chancellor Huckaby established the integrated review process at the start of his administration as a means to ensure that proposals to the Board receive an appropriate level of review with participation across the System Office. This policy proposal establishes the requirement for integrated review in Policy and reinforces the expectation that academic programs, intercollegiate athletics, capital projects, and real property proposals are consistent with the overall University System and institutional priorities.

Proposed Policy 12.7 Integrated Review

12.7 Integrated Review

Proposals requiring approval by the Board of Regents or an officer thereof pertaining to an academic program, intercollegiate athletics as noted in Board Policy 4.5, capital projects, and real property shall first be submitted for integrated review using a process determined by the Chancellor. Institutions should ensure that proposals submitted for integrated review are consistent with the University System of Georgia and institutional strategic plans, objectives, and mission while reflecting the prudent use of resources. Institutions

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AGENDA
COMMITTEE ON ACADEMIC AFFAIRS

January 8, 2014

Agenda Item — Page No.

STANDING FOCAL AREAS
- x Complete College Georgia (Key indicator reports in appendix)
- x Academic Program Inventory and Productivity
- x New Instructional Delivery Models

INFORMATION ITEMS
- x Military Education Update

CONSENT ITEMS
I. Academic Programs

Program Modification Requests:
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2. Request for a Substantive Change to the Certificate in Oral and Maxillofacial Surgery, Georgia Regents University 4
3. Request for a Substantive Change to the Master of Education in Professional Counseling, University of West Georgia 5

Program Termination Requests:
4. Termination of Select Associate of Science and Associate of Applied Science Degrees and Options, Darton State College 6
5. Termination of Five Baccalaureate Programs, Albany State University 8
6. Termination of the Bachelor of Science in Education with a major in Secondary Teacher Education, University of West Georgia 9
7. Termination of Three Academic Programs, Middle Georgia State College 10
8. Termination of Five Baccalaureate and Eight Master's Programs, Georgia Southwestern State University 11

II. Named/Endowed Faculty Positions:

9. Establishment of the Georgia Research Alliance (GRA) Eminent Scholar and Joseph M. Pettit Chair, Georgia Institute of Technology 12

10. Establishment of the Charles W. Brady Chair, Georgia Institute of Technology 13

11. Establishment of the David Sloan Lewis Professorship, Georgia Institute of Technology 14

12. Establishment of the Glen E. Garrison, M.D. Distinguished Chair in Cardiovascular Medicine, Georgia Regents University 15

13. Establishment of the David A. Johnson Distinguished Scholar, University of West Georgia 16

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1.

3. Request for a Substantive Change to the Master of Education in Professional Counseling, University of West Georgia

Recommendation: That the Board approve the request of President Kyle Marrero that the University of West Georgia ("UWG") be authorized to substantively change the existing Master of Education in Professional Counseling, effective January 8, 2014.

Abstract: In response to revised CACREP (Council for Accreditation of Counseling and Related Educational Programs) standards, UWG seeks to substantively change the Community Counseling concentration for the M.Ed. in Professional Counseling to a concentration in Clinical Mental Health Counseling. The community counseling concentration is no longer an accredited area of study under t

4. Termination of Select Associate of Science and Associate of Applied Science Degrees and Options, Darton State College

Recommended That the Board approve the request of interim President Paul Jones that Darton State College ("DC") be authorized to terminate select Associate of Science and Associate of Applied Science degrees and options, effective January 8, 2014.

Abstract: Darton State College seeks to terminate select Associate of Science and Associate of Applied Science degrees and options. The institution has determined that four (4) stand-alone associate of applied science degrees, one (1) associate of science degree, and twenty-four (24) options offered under cooperative associate of applied science degrees should be removed from the institution's academic program array. The request to terminate programs was based upon an institutional review of the Degree/Discipline Productivity-Low Producing Programs report. Darton has confirmed that there are no students matriculating through these programs and there will be no adverse impact on faculty members or students within the degrees and options listed below:

- x Associate of Applied Science in Trade and Industrial Education
- x Associate of Applied Science in Governmental Services
- x Associate of Applied Science in Fitness Science
- x Associate of Applied Science in Office Administration
- x Associate of Science in Dietetic Technician

- x Associate of Applied Science in Business with options in:
  - o Accounting
  - o Business and Office Technology
  - o Information and Office Technology
  - o Computer Information Systems
  - o options are offered in cooperation with Southwest Georgia Technical College

- x Associate of Applied Science in Health with options in:
  - o Medi7v[(A)84(a)4(l)-2(t)-lplsedaltlseTj /TTlpl D 0 Td [(u5 184(a) 14.44 0 T0 Tf 0.001 Tc e

Termination of Select Associate of Science and Associate of Applied Science Degrees and Options, Darton State College (Continued)

Associate of Applied Science in Health with options in:
- Dental Assisting
- Radiologic Technology
- options are offered in cooperation with Albany Technical College

Associate of Applied Science in Services with options in:
- Environmental Horticulture
- Institutional Food Workers
- Child Development and Related Care
- options are offered in cooperation with Albany Technical College

Associate of Applied Science in Technology with options in:
- Printing/Graphics Technology
- Advanced Drafting
- Advanced Machine Tool Technology
- Applied Manufacturing Technology
- options are offered in cooperation with Albany Technical College

In addition, for informational purposes, it is reported that Darton State College has terminated the following certificates listed below of which several have been deactivated:

- Microsoft Office Specialist Master Option (one year and less than one year certificates)
- Paralegal
- Polysomnography
- Word Information Processing
- Coaching
- Cancer Registry Management
- Emergency Medical Technician-Basic Certificate
- Clinical Trials Research Assistant

5. Termination of Five Baccalaureate Programs, Albany State University

Recommended:That the Board approve the request of interim President Arthur Dunning that Albany State University ("ALSU") be authorized to terminate five baccalaureate programs, effective January 8, 2014.

Abstract: Albany State University seeks to terminate five bachelor's degrees upon review of the Degree/Discipline Productivity Low Producing Programs report. The institution has confirmed that there are no students matriculating through these programs and there will be no adverse impact on faculty members or students within the degrees and majors listed below:

Bachelor of Science with a major in Elementary Teacher Education

Bachelor of Science with a major in Social Science Teacher Education

6. Termination of the Bachelor of Science in Education with a major in Secondary Teacher Education, University of West Georgia

Recommended: That the Board approve the request of President Kyle Marrero that the University of West Georgia ("UWG") be authorized to terminate the Bachelor of Science in Education with a major in Secondary Teacher Education, effective January 8, 2014.

Abstract: The University of West Georgia seeks to terminate the Bachelor of Science in Education with a major in Secondary Teacher Education upon review of the Degree/Discipline Productivity –Low Producing Programs report. The institution has confirmed that there are no students matriculating through the program and there will be no adverse impact on faculty members or students.

7. Termination of Three Academic Programs, Middle Georgia State College

Recommended:That the Board approve the request of interim President John Black that Middle Georgia State College ("MGSC") be authorized to terminate three academic programs, effective January 8, 2014.

Abstract: Middle Georgia State College seeks to terminate three undergraduate degrees upon

8. Termination of Five Baccalaureate and Eight Master's Programs, Georgia Southwestern State University

Recommended: That the Board approve the request of President Kendall Blanchard that Georgia Southwestern State University ("GSW") be authorized to terminate five baccalaureate and eight master's programs, effective January 28, 2014.

Abstract: Georgia Southwestern State University seeks to terminate five baccalaureate and eight master's degrees upon review of the Degree/Discipline Productivity – Low-Producing Programs report. The institution has confirmed that there are no students matriculating through these programs and there will be no adverse impact on faculty members or students within the degrees and majors listed below:

- Bachelor of Business Administration with a major in Finance
- Bachelor of Science with a major in Computer Science Technology
- Bachelor of Science with a major in Art Teacher Education
- Bachelor of Science in Education with a major in Teaching Field – French
- Bachelor of Science in Education with a major in Teaching Field – Spanish
- Master of Education with a major in Teaching Field – Behavior Disorders
- Master of Education with a major in Teaching Field – Mental Retardation
- Master of Education with a major in Teaching Field – Learning Disabilities
- Master of Education with a major in Secondary Teacher Education
- Master of Education with a major in Teaching Field – Science
- Master of Education with a major in Teaching Field – Biology
- Master of Education with a major in Teaching Field – Chemistry
- Master of Education with a major in Teaching Field – Social Science

9. Establishment of the Georgia Research Alliance (GRA) Eminent Scholar and Joseph M. Pettit Chair, Georgia Institute of Technology

Recommended:That the Board approve the request of President G. P. Peterson that Georgia Institute of Technology ("GIT") be authorized to establish the GRA Eminent Scholar and Joseph M. Pettit Chair, effective January 8, 2014.

Abstract: Georgia Tech seeks approval to establish the GRA Eminent Scholar and Joseph M. Pettit Chair to be housed in the School of Electrical and Computer Engineering. The Georgia Tech Foundation, Inc. has confirmed that an endowment fund of approximately $1.5 million is on deposit to establish

10. Establishment of the Charles W. Brady Chair, Georgia Institute of Technology

Recommended: That the Board approve the request of President G. P. Peterson that Georgia Institute of Technology ("GIT") be authorized to establish the Charles W. Brady Chair, effective January 8, 2014.

Abstract: Georgia Tech seeks approval to establish the Charles W. Brady Chair to be housed in the Ernest Scheller, Jr. College of Business. The Georgia Tech Foundation, Inc. has confirmed that an endowment fund of approximately $1.5 million is on deposit to establish the position. It is anticipated that the Chair will enhance the College's ability to attract and retain eminent teacher scholars to a senior position of academic leadership.

Biosketch: The Chair is supported through the sponsorship of INVESCO Group Services, Inc. to honor the accomplishments of Charles W. Brady, a Georgia Tech alumnus from the class of

11. Establishment of the David Sloan Lewis Professorship, Georgia Institute of Technology

Recommended: That the Board approve the request of President G. P. Peterson that Georgia Institute of Technology ("GIT") be authorized to establish the David Sloan Lewis Professorship, effective January 8, 2014.

Abstract: Georgia Tech seeks approval to establish the David Sloan Lewis Professorship to be housed in the Daniel Guggenheim School of Aerospace Engineering. The Georgia Tech Foundation, Inc. has confirmed that an endowment fund of approximately $1 million is on deposit to establish the position. It is anticipated that the Professorship will enhance the School's ability to attract and retain eminent teacher-scholars to a position of academic leadership.

Biosketch: The endowment fund is supported through the philanthropic support of General Dynamics in honor of David S. Lewis, an aeronautical engineer and former CEO of the company. Mr. Lewis' career began in 1939 when he joined the Glenn L. Martin Company in Baltimore as an engineer in the aerodynamics department. During World War II, he worked in performance and flight tes 0.08 Tw (nn)10(0(i)8(ne)f 0.TTd)10(m)-2rrat e9ig9 In46n,(n he)4( )-10(a

13. Establishment of the David A. Johnson Distinguished Scholar, University of West Georgia

14. Named Faculty Position Appointments

Details regarding institutional requests to appoint faculty with the appropriate qualifications into named faculty positions are found in the supplemental agenda. The following are included this month.

Institution Name: Georgia Institute of Technology
Faculty's Name: Dr. Wassim Haddad
Chair/Professorship Name:

University System of Georgia
First-Time, Full-Time Degree-Seeking Freshmen
System-Wide Bachelor's Degree Six-Year Graduation Rates
Fall 2002 to Fall 2006

Institution	Fall 2002 Cohort	Fall 2003 Cohort	Fall 2004 Cohort	Fall 2005 Cohort	Fall 2006 Cohort	1-Year Pct Pt Change	5-Year Pct Pt Change
Research Universities							
Georgia Health Sciences University*	NA	NA	NA	NA	NA	NA	NA
Georgia Institute of Technology	79.5	81.3	81.6	80.9	80.8	-0.1	1.3
Georgia State University	52.7	57.7	55.8	56.0	57.8	1.8	5.1
University of Georgia	81.6	82.4	83.7	85.0	83.9	-1.1	2.3
Comprehensive Universities							
Georgia Southern University	55.8	57.4	56.5	58.5	60.5	2.0	4.7
Kennesaw State University	42.5	46.2	49.3	49.7	51.5	1.8	

University System of Georgia
First-Time, Full-Time Degree-Seeking Freshmen
System-Wide Associate's Degree Three-Year Graduation Rates
Fall 2005 to Fall 2009

Institution	Fall 2005 Cohort	Fall 2006 Cohort	Fall 2007 Cohort	Fall 2008 Cohort	Fall 2009 Cohort	1-Year Pct Pt Change	5-Year Pct Pt Change
State Colleges							
Abraham Baldwin Agricultural College	18.2	16.1	14.2	14.8	14.5	-0.3	-3.7
Atlanta Metropolitan State College	9.3	9.7	8.7	12.5	11.0	-1.5	1.7
Bainbridge State College	12.9	10.6	17.7	15.3	15.6	0.3	2.7
College of Coastal Georgia	11.7	13.7	14.4	9.3	8.7	-0.6	-3.0
Dalton State College	14.3	11.7	8.2	8.2	6.2	-2.0	-8.1
Darton State College	10.1	9.6	9.7	12.8	11.5	-1.3	1.4
East Georgia State College	7.3						

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AGENDA

COMMITTEE ON PERSONNEL AND BENEFITS

January 8, 2014

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2. 2014 Open Enrollment Results	2
3. Tobacco and Smoke-Free Campus Policy	3

AGENDA

COMMITTEE ON PERSONNEL AND BENEFITS

January 8, 2014

1. Healthcare Plan Dashboard Discussion

Ms. Karin Elliott, Associate Vice Chancellor for Total Rewards, will present the USG healthcare plan dashboard which was recently delivered from our Healthcare Data Analytics partner, Truven, for discussion.

University System of Georgia Dashboard – Actives and Early Retirees Summary

- Financial Summary
- Demographics

Financial

Previous Period: Sep 2011 - Aug 2012 (Paid)
Current Period: Sep 2012 - Aug 2013 (Paid)

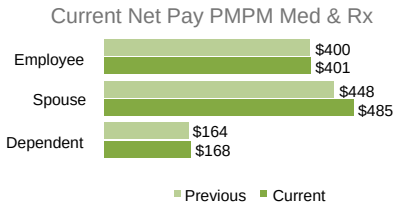
Actives and Early Retirees

Financial Summary

	Previous	Current	% Change
Allowed Amount Med and Rx	$390,547,597	$395,029,091	1.1%
Coordination of Benefits (COB)	$9,653,114	$6,924,516	-28.3%
Out of Pocket Med and Rx	$53,743,125	$53,556,374	-0.3%
Net Pay Med and Rx	$327,151,359	$334,548,201	2.3%
Net Pay PMPY Med and Rx	$4,093	$4,208	2.8%
Net Pay PEPY Med and Rx	$8,592	$8,872	3.3%

Demographics

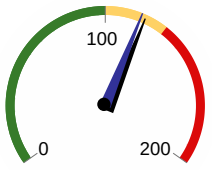
	Previous	Current	% Change
Employees	38,078	37,708	-1.0%
Members	79,927	79,508	-0.5%
Family Size	2.1	2.1	0.4%
Average Employee Age	46.2	46.2	0.1%
Average Member Age	36.3	36.3	0.1%
Employees % Male	46.9%	47.0%	0.1%
Members % Male	47.5%	47.6%	0.0%



Risk Score*

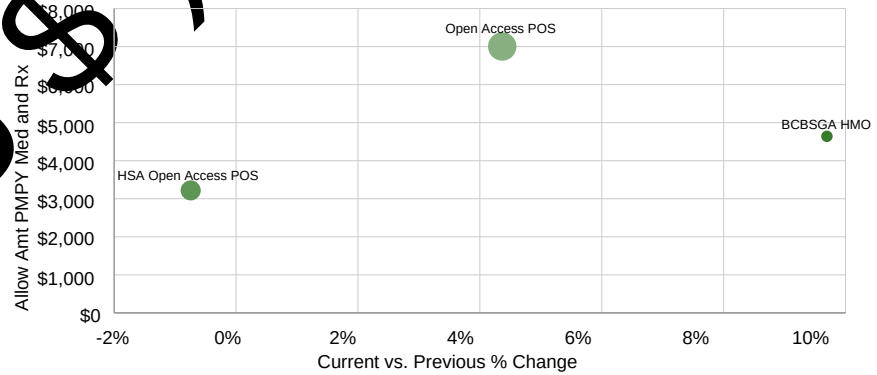
Your score of 118 is greater than the US average of 100.

	Previous	Current	% Change
Member Relative Risk Score	120.11	117.60	-2%



* Previous Calendar Year

Enrollment and Allow Amt PMPY by Plan



This chart only includes plans with enrollment in both the current and previous time periods.

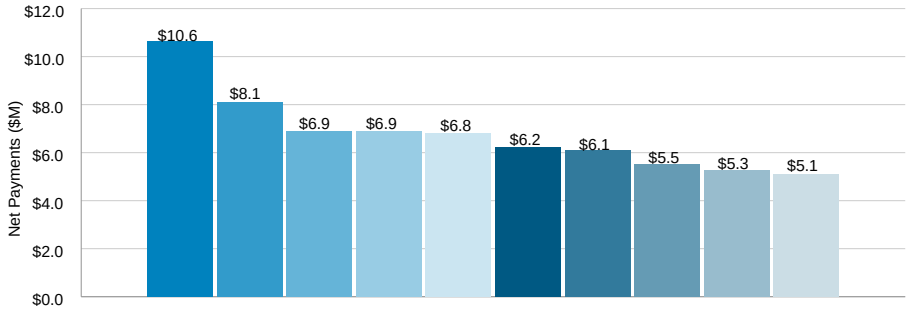
Confidential - Prepared by Truven Health Analytics

Clinical

Previous Period: Jun 2011 - May 2012 (Incurred)
Current Period: Jun 2012 - May 2013 (Incurred)
Paid Through: Aug 2013

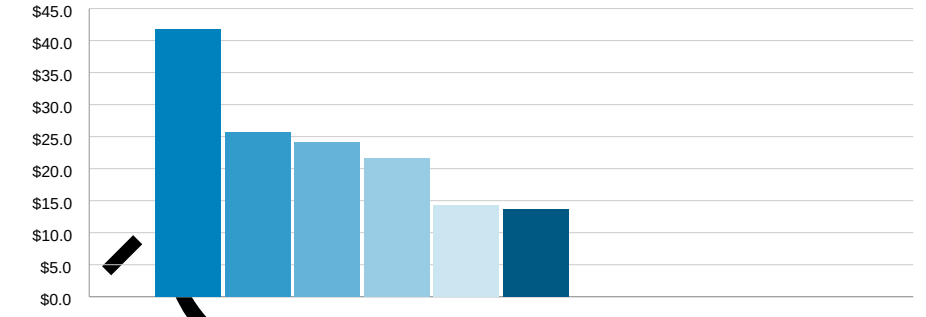
Actives and Early Retirees

Top 10 Most Expensive Clinical Conditions*



	Net Pay Med	Percent of Total	Patients	Net Pay Per Pat Med
Osteoarthritis	$10,628,432	4.3%	4,676	$2,273
Pregnancy w Vaginal Delivery	$8,088,208	3.3%	1,016	$7,961
Gastroint Disord, NEC	$6,899,097	2.8%	8,700	$793
Arthropathies/Joint Disord NEC	$6,878,661	2.8%	13,015	$529
Spinal/Back Disord, Low Back	$6,789,726	2.8%	6,493	$1,046
Respiratory Disord, NEC	$6,223,127	2.5%	6,486	$95
Chemotherapy Encounters	$6,082,814	2.5%	162	$37,548
Coronary Artery Disease	$5,503,216	2.2%	1,382	$3,982
Newborns, w/wo Complication	$5,264,417	2.1%	1,016	$5,182
Cancer - Breast	$5,122,994	2.1%	689	$7,435
Top 10 Subtotal	$67,480,692	27.5%	29,087	$2,320
All Clinical Conditions	$245,044,013	100.0%	75,482	$3,246

Top 10 Most Expensive MDCs



	Net Pay Med	Percent of Total	Patients	Net Pay Per Pat Med
Musculoskeletal	$41,735,942	17.0%	23,131	$1,804
Health Status	$25,676,166	10.5%	53,506	$480
Circulatory	$24,203,785	9.9%	16,467	$1,470
Digestive	$21,686,410	8.9%	13,380	$1,621
Skin, Breast	$14,325,073	5.8%	24,274	$590
Nervous	$13,633,383	5.6%	8,195	$1,664
Ear, Nose, Mouth & Throat	$12,593,623	5.1%	29,567	$426
Myeloproliferative Diseases	$11,455,037	4.7%	1,724	$6,644
Respiratory	$10,899,724	4.4%	12,840	$849
Pregnancy, Childbirth	$9,561,139	3.9%	1,790	$5,341
Top 10 Subtotal	$185,770,282	75.8%	72,286	$2,570
All MDCs				

2. 2014 Open Enrollment Results

Ms. Marion Fedrick, Vice Chancellor for Human Resources, will present the 2014 Open Enrollment results.

2014Healthcare Plan Open Enrollment Statistics

	November 2013	January 2014	% Change	Increase in # Enrolled
Active Employees	37,805	38,665	2.3%	860
Retirees	14,710	14,624	(0.6%)	(86)

2013/2014 Active Employees Plan Enrollment

2014Summary

- Additional 860 employees enrolled in the USG healthcare plan; ACA projections by Mercer estimated a cost of each employee who opts into the plan as $6,929; 860 equates to approximately $5.9

3. Tobacco and Smoke-Free Campus Policy

Ms. Marion Fedrick, Vice Chancellor for Human Resources, will present the Tobacco and Smoke-Free Campus Policy, for discussion.

Background

The University System of Georgia is committed to providing a healthy, comfortable, and productive learning and working environment for its students, faculty, staff, and visitors. With the vast knowledge accumulated within our leading research, comprehensive and state colleges and universities we understand the impact of tobacco and smoke related illnesses on our campuses as well as the communities that surround us. We are dedicated to being an active partner in the safety, health and welfare of all who matriculate, teach, work and visit our campuses. In accordance with that commitment, we are establishing a Tobacco and Smoke-Free Campus Policy effective July 1, 2014.

The use of tobacco products is the leading cause of avoidable death. Studies have shown that tobacco use has adverse effects among tobacco users and non-users alike including respiratory disorders, heart disease and various forms of cancer with a higher mortality and morbidity rate. The University System of Georgia recognizes the serious health implications of both direct use of tobacco products and indirect exposure to the use of tobacco products. It is with this knowledge that we recognize our responsibility to promote the health, well-being and safety of our students, faculty, staff and visitors by implementing a tobacco and smoke-free campus policy.

Proposed Policy

The USG prohibits the use of all forms of tobacco products on property owned, leased, rented or otherwise in the possession of or by the USG or its affiliates. For the purposes of this policy "Tobacco Products" include cigarettes, cigars, pipes, all forms of smokeless tobacco, clove cigarettes and any other smoking devices that use tobacco such as hookahs or simulate the use of tobacco such as electronic cigarettes.

This policy prohibits any advertising, sale, or free sampling of tobacco products on USG properties unless specifically stated otherwise. This includes, but is not limited to, all areas indoors and outdoors, buildings and parking lots owned, leased or rented or otherwise in the possession of or by the USG or its affiliates. The use of tobacco products is prohibited in all vehicles – private or public vehicles - located on USG proprieties.

This policy applies to all persons who enter the areas described above, including but not limited to students, faculty, staff, contractors and subcontractors, employees, spectators, and visitors. All events hosted by a USG entity shall be tobacco-free. All events hosted by outside groups on behalf of the USG shall also be tobacco-free.

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COMMITTEE ON ORGANIZATION & LAW

January 8, 2014

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3.	Executive Session: Applications for Review	3

1. Adoption of New Seal: Gordon State College

President Max Burns of Gordon State College seeks the Board's approval of a proposed new seal, to better reflect the school's heritage and unique culture. This request stems from Gordon State College's year-long development of a strategic plan, in which its history was much discussed. The new seal, if adopted, would be used beginning with the seals placed on diplomas in May 2014.

2. Honorary Degree Requests: Georgia Institute of Technology

President G.P. "Bud" Peterson of the Georgia Institute of Technology requests the Board approve his request to award honorary degrees to Mr. Muhtar Kent and Ms. Sue Van.

3. Executive Session: Applications for Review

Applications for review are made to the Board of Regents pursuant to Article VIII of the Bylaws. They are typically personnel matters and issues of academic status, which are discussed in executive session.

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AGENDA

COMMITTEE ON FINANCE AND BUSINESS OPERATIONS

January 8, 2014

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COMMITTEE ON INTERNAL AUDIT, RISK, AND COMPLIANCE

January 8, 2014

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AGENDA

COMMITTEE ON INTERNAL AUDIT, RISK, AND COMPLIANCE

January 8, 2014

1. Information Item: Committee on Internal Audit, Risk, and Compliance Orientation and Forward Agenda

The Committee on Internal Audit, Risk, and Compliance (Committee) maintains a one-year forward agenda that details items scheduled for approval and review by the Committee. At this meeting, Committee Chair Regent E. Scott Smith and Chief Audit Officer and Associate Vice Chancellor Mr. John Fuchko, III will review the planned forward agenda and obtain the Committee's feedback on additional agenda items that should be addressed over the coming year.

The operations of the Committee are specified in the Committee's Charter as approved by the Board of Regents. A copy of the proposed 2014 Charter is included as part of item 1.e within the Committee's agenda.

3. Approval Item: Internal Audit Charter

Recommended: That the Board approve the Internal Audit Charter.

Background: The Internal Audit Charter defines the purpose, authority, and responsibility of the internal audit function of the University System of Georgia. The professional standards

4. Approval Item: Compliance and Ethics Charter

Recommended: That the Board approve the Compliance and Ethics Charter.

Background: The Compliance and Ethics Charter defines the purpose, authority, and responsibility of the University System of Georgia compliance and ethics function. The federal standards governing compliance programs states that the "organization's governing authority shall be knowledgeable about the content and operation of the compliance and ethics program and shall exercise reasonable oversight with respect to the implementation and effectiveness of the compliance and ethics program." A charter is a recognized tool to enhance oversight of the compliance and ethics function. The charter was last approved in January 2013. At this meeting, Chief Audit Officer & Associate Vice Chancellor John Fuchko, III and Director of Ethics and Compliance Wesley Horne will present the Compliance and Ethics Charter for approval. Minor editorial changes were made to the previously approved charter.

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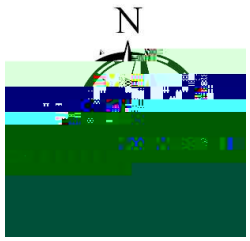
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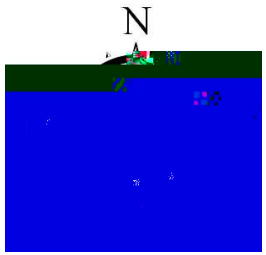
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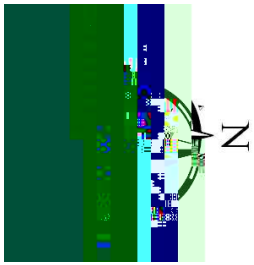

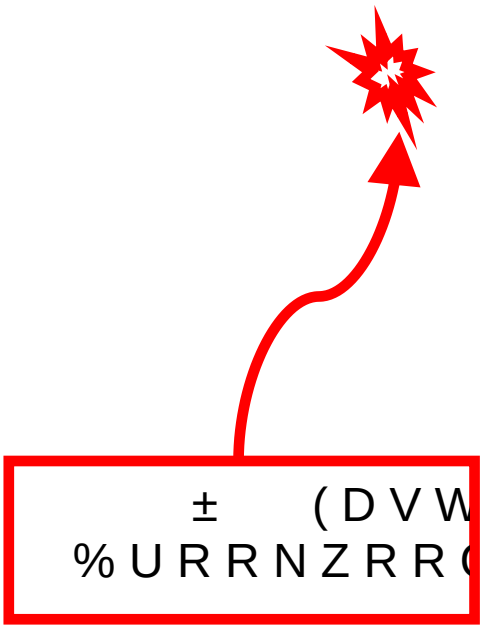
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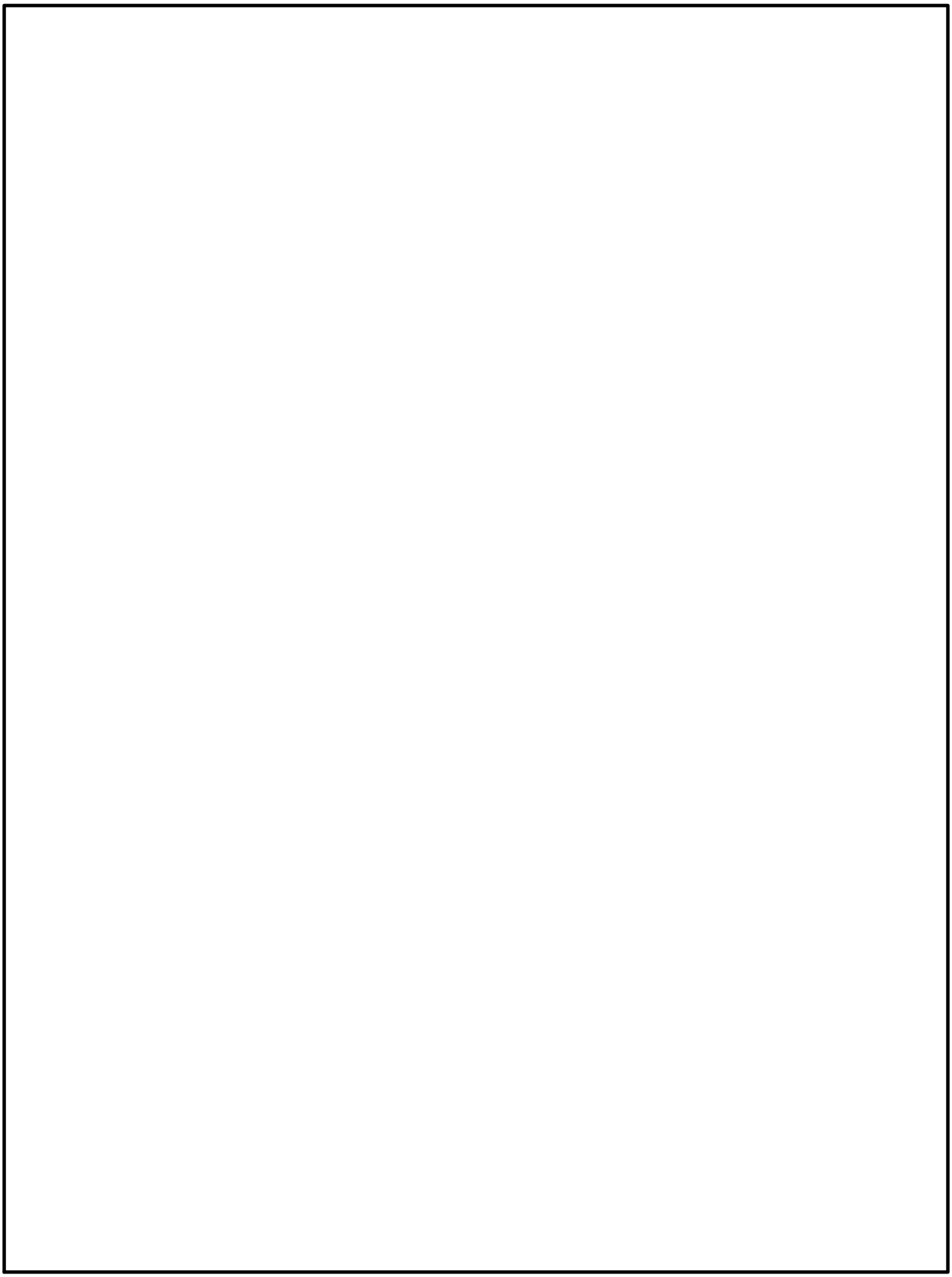

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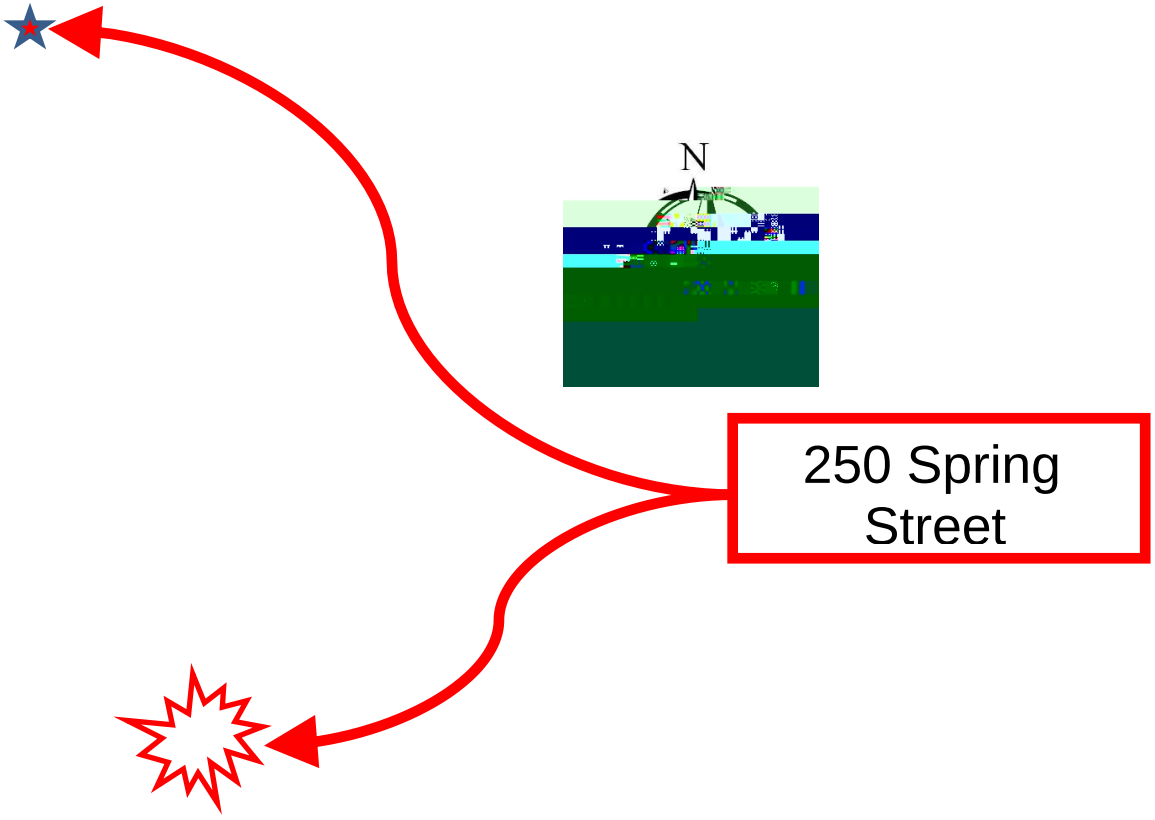
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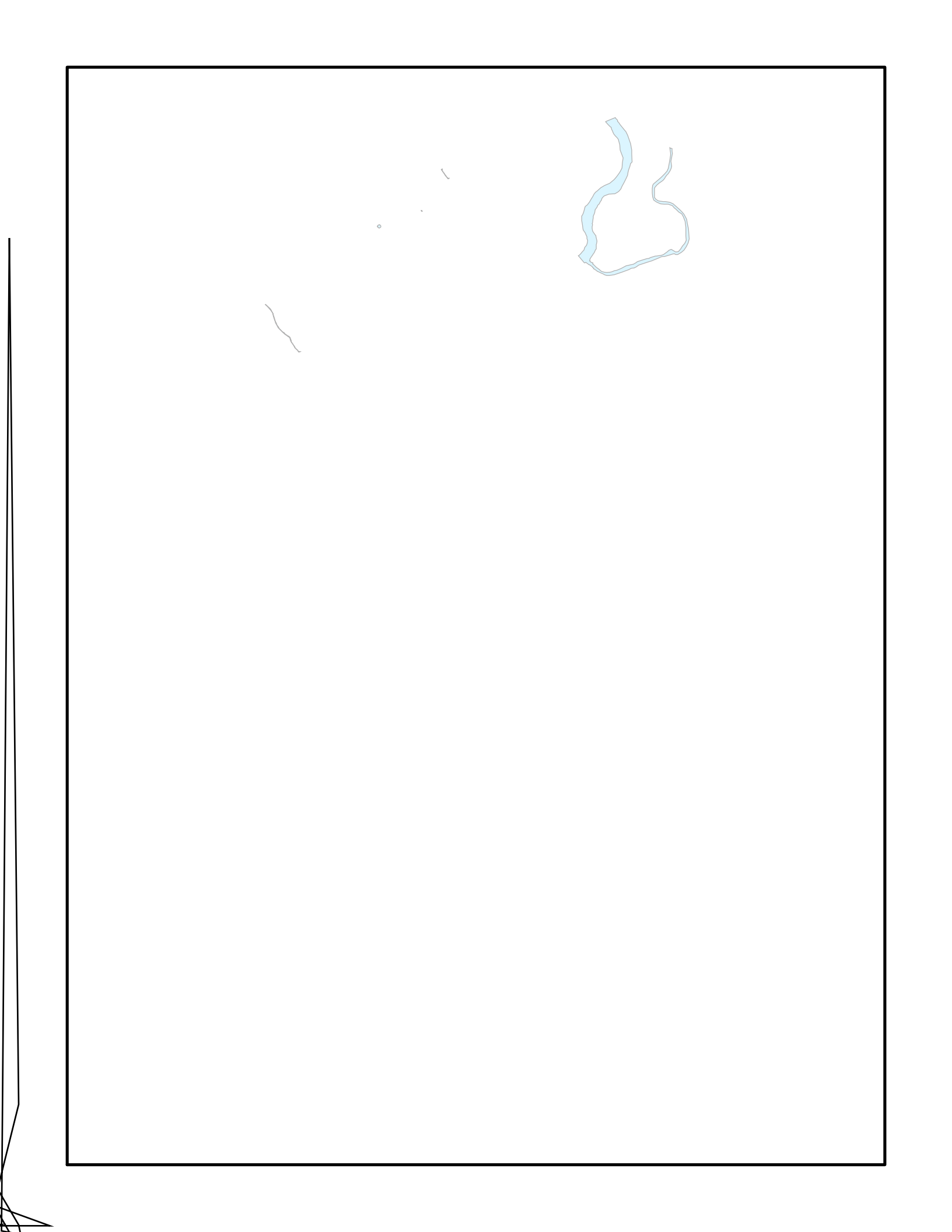

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AGENDA

COMMITTEE OF THE WHOLE: INTERNAL AUDIT, RISK, AND COMPLIANCE

January 8, 2014

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1. Ethics Training	1

1. Information Item: Ethics Training

The duties of the Board of Regents of the University System of Georgia are specified in various governing documents to include the Bylaws of the Board of Regents and the University System of Georgia (USG) Ethics Policy. Chief Audit Officer John Fuchko, III will provide the Board an overview of the Blawhel pro4(r)3(s)-1onnts a (US Ethics Polictets