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**BOARD OF REGENTS MEETING AGENDA**  
**Tuesday, March 12, 2013**

<u>Approximate Times</u>	<u>Tab</u>	<u>Agenda Item</u>	<u>Presenter</u>
2:30 PM	17		
	18		
2:40 PM	19		

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AGENDA  
EXECUTIVE & COMPENSATION COMMITTEE

March 12, 2013

Agenda Item	Page No.
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EXECUTIVE SESSION

- |                              |   |
|------------------------------|---|
| 1. Personnel & Legal Matters | 1 |
|------------------------------|---|

INFORMATION ITEM

- |   |   |
|---|---|
| 2. Policy 2.2.1 All Presidential Searches | 2 |
|---|---|



2. Policy 2.2.1 All Presidential Searches

The Committee will discuss Board of Regents Policy 2.2.1 All Presidential Searches.

AGENDA  
COMMITTEE OF THE WHOLE  
COMMITTEE ON ORGANIZATION & LAW

March 12, 2013

Agenda Item

Page No.

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APPROVAL ITEMS

1. Policy 4.5 Intercollegiate Athletics

1

AGENDA  
COMMITTEE ON ACADEMIC AFFAIRS  
March 12, 2013

Agenda Item Page No.

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STANDING FOCAL AREAS

1. Complete College Georgia
2. Academic Program Inventory and Productivity
3. New Instructional Delivery Models

INFORMATION ITEMS

4. Sector Function Policy Update (Draft Policy at April 2013 Meeting)
5. Demonstration of Degrees and Majors Inventory Project
6. Update on Program Productivity Data

CONSENT ITEMS

I. Academic Program

New Program Request:

1. Establishment of a Bachelor of Arts with a major in American Studies,  
College of Coastal Georgia 2

II. Named/Endowed Faculty Positions:

2. Establishment of the Amy G. Warren and Lamar Warren Distinguished  
Chair of Diabetes and Obesity in Radiology, Georgia Regents University 4
3. Establishment of the Georgia Athletic Association Professorship in the  
Social Sciences, University of Georgia 5
4. Named Faculty Position Appointments 6

1. Establishment of a Bachelor of Arts with a major in American Studies, College of Coastal Georgia

**Recommendation:** That the Board approve the request of President Valerie A. Hepburn that the College of Coastal Georgia (OCCGAO) be authorized to establish a Bachelor of Arts with a major in American Studies, effective March 12, 2013.

Program Summary:

The Bachelor of Arts with a major in American Studies was identified as a targeted program through the College's Strategic Master Planning process which concluded in May 2009. The degree proposal includes two tracks which address regional educational and workforce needs: Environmental and Regional Studies (ERS) and Cultural Studies and Communication (CSC).

The institution is uniquely positioned within the USG to offer the ERS concentration given the rich historical and natural resources of its service area. This concentration will provide an interdisciplinary community-centered approach to understanding history, ecology, economic development, and resource sustainability in a region dependent upon tourism, industry, and global trade.

The College is also strategically placed to offer the CSC concentration. Unlike other more traditional schools offering American Studies programs, CCGA's interdisciplinary faculty are in a position to create a 21<sup>st</sup> century degree which prepares students for a variety of careers in management, technical writing, journalism, diplomatic service, law, archival/museum studies, emerging media and green industries.

The American Studies program will produce graduates who can evaluate and integrate knowledge across disciplines, effectively communicate, and make the complex decisions required in numerous professions. American Studies graduates are suited to find work in traditional occupations as writers, editors, journalists, and managers, and their analytical and communication skills will be

Accountability:

The Office of Academic Affairs will work with the institution to measure the success and continued effectiveness of the proposed program. The program will be reviewed in concert with the institution's programmatic schedule of comprehensive program reviews.

2. Establishment of the Amy G. Warren and Lamar Warren Distinguished Chair of Diabetes and Obesity in Radiology, Georgia Regents University

Recommended: That the Board approve the request of President Ricardo Azziz that Georgia Regents University (GRU) be authorized to establish the Amy G. Warren and Lamar Warren Distinguished Chair of Diabetes and Obesity in Radiology, effective March 12, 2013.

Abstract: GRU seeks approval to establish the Amy G. Warren and Lamar Warren Distinguished Chair of Diabetes and Obesity in Radiology. The Medical College of Georgia Foundation has on deposit one million dollars in an endowment for this special faculty position.

Biosketch:

The donor, Dr. Earl L. Warren, of Swainsboro, Georgia graduated from the Medical College of Georgia in 1925. Dr. Warren practiced radiology in Paterson, New Jersey for thirty years. Dr. Warren served on the staff and medical board of the Greater Paterson General Hospital. He was a long-time, active member of the Radiological Society of North America, the New Jersey Medical Society, and the American Medical Society. Dr. Warren passed away in 1979. According to the charitable request (and as modified by the Warren Commission), the Distinguished Chair is to be named after Dr. Warren's wife and brother. The institution has confirmed that funds are available to support the Distinguished Chair.



4. Named Faculty Position Appointments

Institutional requests to appoint faculty with the appropriate qualifications into named faculty positions are found in the supplemental agenda.

AGENDA

COMMITTEE ON PERSONNEL AND BENEFITS

March 12, 2013

Agenda Items Page No.

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INFORMATION ITEM

- |    |   |   |
|----|---|---|
| 1. | Review of Board of Regents Healthcare Plan Dashboard        | 1 |
| 2. | Vision for the New University System of Georgia Health Plan | 2 |

AGENDA

COMMITTEE ON PERSONNEL AND BENEFITS

March 12, 2013

1. Review of Board of Regents Healthcare Plan Dashboard

Ms. Marion Fedrick, Vice Chancellor for Human Resources, will present a review of the Board of Regents Healthcare Plan Dashboard.

A recap will be given of the current Demographics, Network Utilization, Discounts, and Costs. Also, Wellness, Conditions, and Condition Management will be addressed.

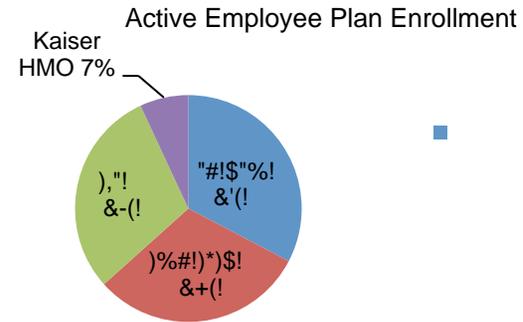
2. Vision for the New University System of Georgia Health Plan

Background: The University System of Georgia is preparing to issue an RFP to secure a comprehensive new employee health plan and vendor(s), effective with the 2015 plan year. The Total Rewards Steering Committee (TRSC), which represents the system and its various campuses, is advising the employee health plan procurement process.

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Demographics

- ¥ 53.4% of the plan participants are female and 46.6% are male
- ¥ Average age of our population is 52.2 compared to BCBSGa Book of Business average of 45.8
- ¥ 1/1/2013 plan enrollment for active employees is: 33% OA POS (PPO), 31% HSA HDHP, 30% HMO, 7% Kaiser HMO
- ¥ 1/1/2013 plan enrollment for retirees is: 90% OA POS (PPO), 3% Kaiser Sr. Advantage HMO, 2% HSA HDHP
- ¥ 37,483 active employees are enrolled in the plan; a 1% increase from 2012
- ¥ 14,394 retirees are enrolled in the plan; a 4% increase from 2012
- ¥ We have a total membership of 102,137 employees, retirees and dependents enrolled in the plan; an increase of 2% from 2012



Network Utilization and Discounts

- ¥ Network Utilization is at 98.3% overall (3% greater in-network use than the industry benchmarks)
- ¥ Overall Network discount earned in 2011 was 55.9%

Cost

- ¥ Total healthcare claims paid by USG in 2011 was \$314,000,000
- ¥ Per Member Claim cost in 2011 was \$6,580

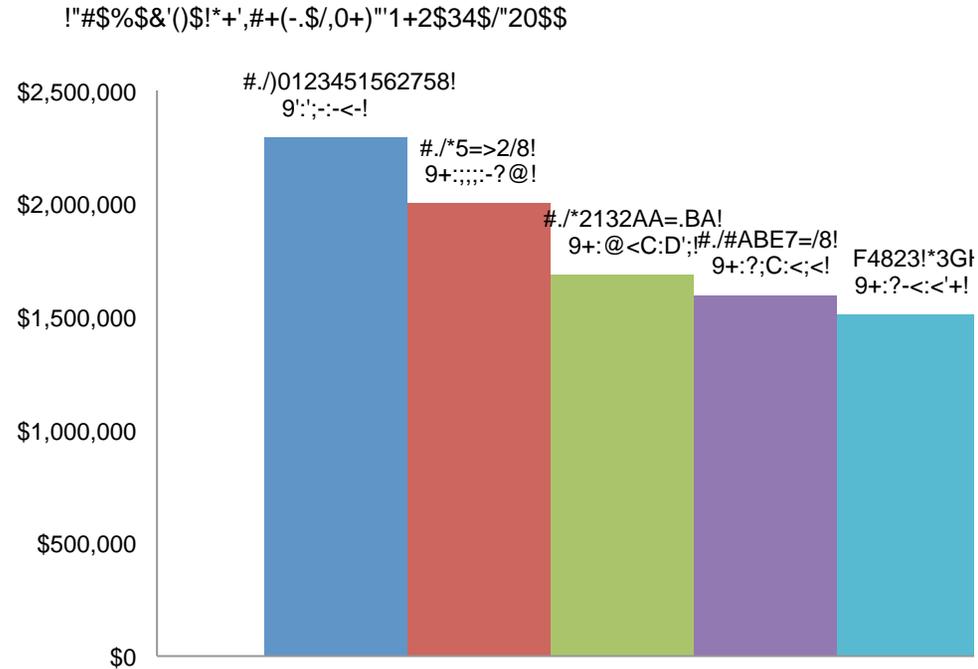
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! Wellness, Conditions and Condition Management

- ¥ BOR spent approximately \$125 per member on wellness visits in 2011
- ¥ 32% of our Adult population 18 years+ received an annual well visit in 2011
- ¥ 2011 Top 5 Major Diagnostic Categories, measured in claim dollars, are the following: Musculoskeletal Disorders (Osteoarthritis), Circulatory System(Coronary Atherosclerosis of Native Coronary Vessel), Digestive System(Abdominal Pain), and Health Status (Routine/General Exams)
- ¥ BOR disease prevalence for the five core conditions (Asthma, Heart Failure, Coronary Artery Disease, Chronic Obstructive Pulmonary Disease, and Diabetes) is higher than BCBSGa book of business in each category
- ¥ Chronic Conditions: 32.6% of the population have Heart Disease, 23.1% of the population has Hypertension and 17.9% of the population has High Cholesterol
- ¥ Hypertension represents the highest Lifestyle Related Condition per 1000 and is 51.2% above benchmark

- ¥ Pharmacy: Top 5 Therapeutic Categories by claim cost: Anti-hyperlipidemic (cholesterol lowering), Anti-Diabetic, Anti-Depressants, AntiAsthmatic, Ulcer





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AGENDA

COMMITTEE ON ORGANIZATION & LAW

March 12, 2013

Agenda Item

Page No.

I.

1. Security Clearance Authorization: Savannah State University

Recommended: That the Board authorize certain named personnel at Savannah State University to apply for, and receive, United States Government security clearance related to classified government research.

Background: SSU performs certain classified research on behalf of, and via contract with, the United States Department of Defense and other agencies of the United States government.

2. Mutual Aid Agreements: Abraham Baldwin Agricultural College

Abraham Baldwin Agricultural College seeks permission from the Board of Regents to enter mutually beneficial arrangements to engage in emergency management services with the City of Tifton and Tift County.

3. Executive Session: Applications for Review

Applications for review are appeals made to the Board of Regents pursuant to Article VIII of the Bylaws. They are typically personnel matters and issues of academic status, which are discussed in executive session.

AGENDA

COMMITTEE ON FINANCE AND BUSINESS OPERATIONS

March 12, 2013

Agenda Item

PERIODICAL ITEM

## AGENDA

### COMMITTEE ON FINANCE AND BUSINESS OPERATIONS

March 12, 2013

1. Reauthorization of Out-of-State Tuition Waivers at Fort Valley State University for Students Enrolled in the Cooperative Development Energy Program

**Recommended:** That the Board reauthorize a five-year waiver of out-of-state tuition for participating Cooperative Development Energy Program (CDEP) students at Fort Valley State University (FVSU), effective July 1, 2013.

**Background:** CDEP was founded on July 1, 1983, by Dr. Isaac J. Crumbly at the Fort Valley State University with start-up funds from the U.S. Department of Energy. CDEP is a collegiate STEM workforce program designed to recruit under-represented students nationwide who have strong mathematical and science aptitudes and place them in academic curricula that will lead to high technology jobs in the energy industry. Although CDEP's initial focus was targeted for the energy industry, the program has expanded to include other sectors of the nation's workforce. In addition to scholarships, the program provides students with internships and cutting-edge research opportunities. Since its inception, the program has provided students with more than 700 internships and \$7 million in scholarships (since 1992), and has placed dozens of its graduates in high-technology jobs in the energy industry. The program's achievements have resulted in recognition from two presidents: A Letter of Commendation from President Ronald Reagan in 1988 and the Presidential Award for Excellence in Science, Mathematics, and Engineering Mentoring from President Barack Obama in 2011.

FVSU-CDEP's current partnering universities consist of Georgia Institute of Technology, Pennsylvania State University, University of Arkansas, University of Nevada at Las Vegas, University of Texas at Austin, and the University of Texas Pan American.

The dual-degree program consists of students enrolling for three years at FVSU and majoring in biology, chemistry, or mathematics and then transferring to a partnering university to earn degrees in engineering, geology, geophysics, or health physics.

After successful completion of both programs, students receive two Bachelor of Science degrees: one degree from FVSU and the second degree from a partnering university.

**History:** In 1992, the Georgia Board of Regents (BOR) granted FVSU a five-year waiver of out-of-state tuition for participating students in the CDEP 3 + 2 dual degree programs in engineering and health physics with the University of Nevada at Las Vegas and 3 +2 dual degree

1. Reauthorization of Out-of State Tuition Waivers at Fort Valley State University for Students Enrolled in the Cooperative Development Energy Program (Continued)

programs in geology and geophysics with the University of Oklahoma. The Georgia BOR reauthorized the out-of-state waiver of tuition in 1998 and in 2003. During these two periods of reauthorization, Georgia Tech, University of Texas at Austin, University of Texas Pan American, and Penn State University were added to the partnership. In the 2008 reauthorization, the University of Arkansas was added to the partnership.

The program has been very successful at recruiting under-represented groups to pursue STEM majors that are germane to the energy industry. FVSU-CDEP and its partnering universities have graduated 78 engineers, 29 geoscientists, and 7 health physicists. Over forty of the graduates are employed with major oil and gas companies and electric and natural gas utilities. Currently, approximately 70 students are enrolled at Fort Valley State and the partnering universities. Approximately one-third of the students who participate in the program reside outside of the state of Georgia.

Reauthorization of the out-of-state tuition waivers provides maximum use of scholarship dollars for participating students.

AGENDA

JOINT COMMITTEES  
ON FINANCE AND BUSINESS OPERATIONS  
AND INTERNAL AUDIT, RISK & COMPLIANCE

March 12, 2013

Agenda Item Page No.

---

INFORMATION ITEMS

1. State Auditor's Presentation of the Fiscal Year 2012 Audit Results for the University System of Georgia 1
2. Presentation of the 2012 Annual Financial Report for the University System of Georgia 2

## AGENDA

### COMMITTEE ON FINANCE AND BUSINESS OPERATIONS

March 12, 2013

1. Information Item: State Auditor's Presentation of the Fiscal Year 2012 Audit Results for the University System of Georgia

Ms. Claire Arnold, Director, Georgia Department of Audits and Accounts, and Mr. Tommy Harp, Deputy Director, Georgia Department of Audits and Accounts, will present information on the Fiscal Year 2012 Financial Statement Audit Results for the University System of Georgia.

Vice Chancellor Brown and the Office of Fiscal Affairs Staff have reviewed all of the audit findings, management letter comments and misstatements and will incorporate related issues into the FY 2012 training for the University System of Georgia institutions.



AGENDA

COMMITTEE ON REAL ESTATE AND FACILITIES

March 12, 2013

Agenda Item

Page No.

INFORMATION ITEMS

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&DPS&QLYHUVLW\ RI \*HRUJLD

APPROVAL ITEMS

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AGENDA

COMMITTEE ON REAL ESTATE AND FACILITIES

March 12, 2013

1. Integrated Evaluation of Proposals

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PHPR WR 3UHVLGHQWV UHTXHVWV IRU \$FDGHPLF 3URJUDP  
)DFLOLWLHV ZLOO EH LQLWLDOO\ YHWWHG WKURXJK DQ  
\$IIDLUV \$XGLW DQG )DFLOLWLHV 9LFH &KDQFHOOORUV

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5HDO (VWDWH DQG )DFLOLWLHV 7KH •DQG 7 Qp @ Åy € HV

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2. Annual Report on Contracting

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GHVLJQ DQG FRQVWUXFWLRQ UHODWHG FRQWUDFWLQJ DQG

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7. Authorization of Project No. BR-30-1303, Renovation of Roe Stamps Field, Atlanta, Georgia Institute of Technology

5HFRPPHQGHG 7KDW WKH %RDUG DXWKRUL]HQ3ERIRIFW6W  
)LHOGRUJLD ,QVWLWXWH RI 7HFKQRORJ\ 3\*,7' ZLWK D WR  
IXOGRUP 5,7FUHDWLRQ &HQWHU 2SHQGRZLQJQ5MWHUYHV DQG

8QGHUVWDQGLQJV 7KLV SURMHFW ZDV LGHQWLILHG WR  
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H[LVWLQJ V\QWKHWLF ILHOGV VXEVDQWLDO VXEUBGH  
GUDLQDJH LPSURYHPHQWV WKH DGGLWLRQ RI D ZDONLQJ  
FRQVWUXFWLRQ RI VSRUWV DQG PDLQWHQDQFH HTXLSPHQ  
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DQG FRQVWUXFWLRQ RI WKH SURMHFW LQ DFFRUGDQFH ZLW

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8. Appointment of Construction Management Firm, Project No. PPV-89-1201, Student Activity and Recreation Center, Gordon State College

5HFRPPHQGHG 7KDW WKH %RDUG DSSRLQW WKH ILUVW Q  
EHORZ IRU WKH LGHQWLILHG SURMHFW DQG DXWKRUL]H WK  
6KRXOG LW QRW EH SRVVLEOH WR H[HFXWH D FRQWUDFW Z  
H[HFXWH D FRQWUDFW ZLWK WKH RWKHU OLVWHG ILUPV LQ

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ZLWK %RDUG RI 5HJHQWV SURFHGXUHQW GHK IROORZLQJ UH

Project No. PPV-89-1201, Student Activity and Recreation Center, Gordon State College

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)HEUXDU\ WKH %RDUG DSSRLQWHG D SURJUDP F  
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DFWLYLW\ DQG UHFUHDWLRQ VSDFHV VXFK DV JDWKH  
EDVNHFRZDO ORFNHU URRPV ILWQHVV URRPV JDPH UP

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6WDWH &ROOHJH DX[LOLDU\ IXQGV

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10. Naming of the Coleman Field House, University of North Georgia

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11. Naming of Bobby Pate Lane, Roger Kaiser Lane, and Dot McNabb Lane, University of West Georgia(continued)

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FRDFK IRU\* &VZLWPHQ: V WHDPV LQFOXGLQJ EDVNHWEDOO  
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