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**BOARD OF REGENTS OF
THE UNIVERSITY SYSTEM OF GEORGIA**

October 13, 2022

Presidents
University System of Georgia
sent via email

Dear Presidents:

The Board of Regents (BOR) of the University System of Georgia (USG) met on October 11 – 12, 2022 at Dalton State College. During this meeting, the following BOR policy was revised:

Personnel

➤ **Board Policy 8.2.18.3 Political Activities**

Attached as an Exhibit is a document that provides background information on the policy revision, the effective date of the policy revision, and also shows the language added / removed from the policy section. Questions regarding revisions to this policy should be directed to Vice Chancellor for Legal Affairs, Chris McGraw at or (404) 962-3255.

Please share widely with the appropriate offices at your institution to include Academic Affairs, Student

[REDACTED]

[Redacted content]

Exhibit
BOARD OF REGENTS POLICY MANUAL
Revised Policy with Markup
Meeting of October 11-12, 2022

Board Policy Revision – Section 8.2.18.3, Political Activities, 693.6B8.3, ae-6 (g)-4



by the USG. Likewise, USG employees must not hold themselves out as speaking or acting on behalf of the USG or its institutions when participating in political activities and must take reasonable measures to avoid any appearance that such participation is in an official capacity as an employee of the USG or its institutions.

In light of the foregoing, the following rules govern all USG employees when engaging in political activities and associated political expression:

1. A USG employee may not manage or take an active part in a political campaign that interferes with the performance of duties or services for which he or she receives compensation from the USG.
2. A USG employee may not hold elective political office at the state or federal level.
3. A USG employee seeking elective political office at the state or federal level must first request a leave of absence without pay beginning prior to qualification as a candidate in a primary or general election and ending after the general or final election conducted to state or federal office, a USG employee must resign prior to assuming office.
4. A USG employee may seek and hold elective office at other than the state or federal level, or seek and hold an appointive office, when doing so does not conflict with the employee's duties and responsibilities to the USG or the employee's institution, as applicable.

Political expression must do so only in their personal capacity and shall not speak on behalf of the USG or its institutions or hold themselves out as representing the USG or its institutions. (G)2 (or)3 (t)-2 (he)4 (e)4 (m)-2