



VERSITY SYSTEM  
OF GEORGIA

# General Criteria for Employment

## CITATION REFERENCE

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## Policy Statement

This policy ensures that appropriate hiring and employment standards, which are considered essential to employment with the University System of Georgia (USG), are met in compliance with all applicable laws and regulations.

## Applicability

This policy applies to all employees of the University System of Georgia.

## Who Should Read This Policy

Administrators, faculty, staff, students, and visitors should read this policy.

- Employment with the University System of Georgia is based on merit and qualifications. All employees must meet minimum hiring requirements and maintain job performance standards.
- Leave of absence, including sick leave, vacation, and extended leave, shall not be granted unless it is necessary for the employee's health or safety or for the safety of the public.
- The University System of Georgia does not discriminate on the basis of race, color, national origin, gender, age, disability, or any other protected class.
- Employees are expected to follow all applicable laws and regulations, including Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, and the Age Discrimination in Employment Act.
- Employees are responsible for their own actions and behavior, and will not engage in any illegal or inappropriate conduct.

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MANUAL EMPLOYMENT:  
GENERAL CRITERIA FOR EMPLOYMENT



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- [Guidelines on Conformity with Third Party Employment Requirements for USG Employees](#)
- BOR [University System of Georgia Ethics Policy](#)
- HRAP [University System of Georgia Conflict of Interest Policy](#)
- HRAP [Employee Recruitment \(New\)](#)
- HRAP [IP Policy](#)
- HRAP [Eligibility for Rehire](#)
- HRAP [Age Criteria](#)
- HRAP [Conformity with Federal Grants](#)
- BOR [Board Policy on Cybersecurity](#)
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